

**FIRST FISH  
2002**

**FINAL REPORT  
CRE-07-02**

**By Sharon Moore**

**Prepared For:**

**Tr'ondek Hwech'in  
YRCFA**

**and**

**Yukon River Panel**

## **SUMMARY**

First Fish 2002 was a joint initiative between Tr'ondek Hwech'in (T.H.) and the Yukon River Commercial Fishers Association (YRCFA). The aim of First Fish 2002 was to provide local youth with an opportunity to learn:

1. Traditional and commercial salmon fishing skills (including catching, cleaning, cutting and smoking/drying)
2. Conservation and stewardship ethics, in respect to salmon and their habitat.

The camp was coordinated by the T.H Community Support Program with support from the Dawson Area Habitat Steward. It was staffed by T.H. Health and Social Department (primarily Youth Recreation) and four hired positions. Staff support was also provided by T.H. Moosehide Crew, DFO (for workshops), City of Dawson and Yukon Salmon Committee.

The camp took place July 15-21 at Moosehide. There were 15 youth age 10-14 registered to participate.



## **BUDGET**

First Fish was funded jointly by T.H. (Technology Camps/Culture Camps) and the Yukon River Panel's Restoration and Enhancement Fund (R&E Fund). The R&E Fund contributed \$4000 and T.H contributed \$7000 (see attached "Budget") for a total Budget of \$11,000.

Allocated funds were sufficient to run the seven-day camp. The attached "proposed" budget reflects the estimated costs of the camp prior to operation and the "actual" budget reflects the actual costs that were incurred including the purchase of net building supplies and fishing supplies (i.e. gloves and knives) for use in subsequent years\*.

"In kind" contributions were also made including:

1. Staff support from DFO, Yukon Salmon Committee (Habitat Steward) and T.H for coordination and implementation, workshops (see attached "Workshop Schedule") and transportation
2. Staff support from the Dawson Area Habitat Steward for project coordination
3. Staff Support from Dawson City Pool (lifeguard)
4. Lifejacket and tent loan from City of Dawson
5. Wall Tent loan from Junior Rangers
6. Boat loans and Ice Cooler loan from YRCFA
7. Fishing Net loan from Habitat Steward

\*As recommended at the debriefing

## **PERSONNEL**

Planning Committee: First Fish 2002 was coordinated by the T.H Community Support Program with support from the Dawson Area Habitat Steward. In addition to the two Project Coordinators the planning committee was composed of staff from the T.H. Health and Social Department, T.H. Elders, and a member of YRCFA.

Staff: A total of nine staff were scheduled to be on-site at all times.

One “Supervisor” was in charge of overseeing the staff and managing all facets of the project. The Project Coordinator filled this position.

Three “Camp Leader” positions were created to supervise the participants and to oversee all participant activities. Seven staff from the T.H. Health and Social Department rotated through these positions.

Four staff were hired to fill the positions of:

1. Fishing Facilitator – responsible for overseeing all activities related to the catching of fish (including net-building and maintenance; setting, checking and pulling nets; boat and water safety)
2. Cultural Facilitator – responsible for overseeing all activities related to the handling and processing of fish (including storage, cleaning, cutting and smoking/drying)
3. Cook – responsible for providing three full meals and two snacks per day (included purchasing, menu planning, cooking and clean-up)
4. Cooks Helper – responsible for assisting the cook as needed

Elders: An “Elder of the Day” position was created for Elders who wished to attend the camp to share their knowledge and expertise and to show their support for the aims of the project. An honorarium was offered for each “Elder of the Day”. The T.H. “Elders Coordinator” was responsible for recruiting Elders to fill this position.

Lifeguard: A Certified Lifeguard was on site every afternoon for safety reasons. The City of Dawson supplied the camp with a Lifeguard for five days and the Youth Recreation Programmer staffed the other two days.

Summary: This was the first year that the Community Support Program took a lead in the coordinating of the camp. It relied on the knowledge and experience of the Youth Recreation team, T.H. Elders and of the Dawson Area Habitat Steward; all of whom were involved in previous First Fish projects.

The Habitat Steward was invaluable in providing a schedule of events from previous camps and in arranging workshop facilitators. He also assisted with transportation and overall coordination.

The Youth Recreation team took care of participant registration and planned recreation/craft activities. They also staffed the camp in the role of “Camp Leader”. Their familiarity with the local youth and their expertise in planning youth activities was essential to the success of the project.

The hired Facilitators were skilled teachers with a wealth of knowledge and experience to offer the youth. All three succeeded in building a positive working relationship with the youth and with the other staff.

Elders offered knowledge and advice at the planning stages and their input was important for ensuring the cultural focus of the project. Elders who were scheduled to fill the “Elder of the Day” positions did not show up at the camp. The resident Elder (from Moosehide Crew) was able to offer traditional knowledge, to lead a circle for the ‘opening’ and ‘closing’ of the camp and to provide support wherever it was needed. His presence was appreciated by all of the staff.

Having the Lifeguard from the City Pool allowed the youth to swim every afternoon and this was an essential component of the program. Everyone involved appreciated her availability.

The Cook and Cook’s Helper met everyone’s expectations. Fresh caught salmon was enjoyed at several meals and the home-baked treats were a big hit with staff and participants.

#### Recommendations:

1) It was recommended at the debriefing meeting that efforts be made at future camps to ensure the presence of Elders. A couple of ideas were suggested to facilitate this:

- I. It was felt that maybe a personal invitation (both in writing and in person) outlining the role the Elder would be playing and the honoraria that would be provided might have been a more appropriate way to include the Elders. The “Elder’s Coordinator” could put forward some names for consideration and could be responsible for organizing transportation, or
- II. One Elder could be hired (with an honoraria) to fill the “Elder of the Day” position and this Elder would remain on site for the duration of the camp. During First Fish 2002 an Elder was on site as part of the Moosehide crew and while he was not directly involved in the camp he was available for teachings and guidance and his presence was invaluable.

2) While the Community Support team supports the continued operation of First Fish it is their recommendation that future camps be coordinated by the Youth Recreation team with the support of the Education and Culture Department and T.H. Elders. The Community Support program is responsible for offering counseling services and support programs for T.H. citizens; their involvement in the planning and coordinating of the First Fish camp interfered with the continuity of service at the Community Support Office.

## **SCHEDULE OF EVENTS (attached)**

Workshop Schedule (attached): Workshops were organized to provide information and hands-on experience to participants in a broad range of subjects including First Nation and commercial fishing values and methods, Conservation and Protection, Salmon Harvesting and Management, and Salmon Lifecycle.

The goal of the workshops was to increase participant awareness of the importance of salmon for both the First Nation community and the commercial fishers. They aimed to make the youth aware of conservation and stewardship practices and why these practices are important.

Participants appeared focused and interested; particularly in the workshops that provided hands-on such as the Stream Study and Salmon Lifecycle.

Unfortunately, some of the workshops were cancelled when facilitators did not show up. This was disappointing for the participants and created a challenge for the Camp Leaders who had to reorganize the day to keep the participants active and engaged. The Facilitators who did not show were all from the First Nation community and the planning committee felt that this sent a negative message to the First Nation youth involved in the camp. No ideas were generated for resolving this issue.

Participant Schedule (attached): The Participant Schedule was created to ensure that each youth had an opportunity for daily participation in the different camp activities including:

1. Setting, checking and pulling nets
2. Cleaning, cutting and smoking fish (and related activities such as hauling wood and water)
3. Assisting with meal preparation and clean-up

The schedule was effective in ensuring that each participant was given equal opportunity to perform the different tasks and it helped the Camp Leaders organize their group of youth. The schedule was reviewed after the first day and some changes were made at the request of the participants that allowed a smoother flow of activities (see attached "Participant Schedule"). Participants complained a lot about the "Kitchen Duty" part of the schedule but Staff felt it was an important part of the Fish Camp experience and kept it as part of the schedule. An incentive was added however, that allowed the youth to have free time once their kitchen duty was complete. This ended some of the complaints.

The schedule became unnecessary as the size of the group decreased (see "Participants" section) and the youth were able to do all the activities together. At the debriefing, committee members felt that the camp was most successful when the kids were all working together on the same activity. This was not possible with the larger number, as there was a limit to how many could be in the boat at one time. It was recommended that future camps cap the registration at ten youth.

Activity Schedule (attached): Youth Recreation staff drafted a schedule of evening activities for the week. However, the evening events turned out to be more spontaneous and that worked out OK for everyone. Youth Recreation made sure there was a good supply of sports, games and craft equipment so there was always a choice of activities to do.

## **PARTICIPANTS**

15 youth (maximum allowed) age 10-14 registered to participate in First Fish 2002. The planning committee attributed the high interest to 1) the success of previous First Fish camps, 2) the thoroughness of the registration package and 3) the relationship that has been built with the Youth Leaders and the local youth.

Most of the Youth were registered for the full seven days (2 exceptions). However, there were youth who went home before the end of the week, for various reasons (see “Participation”), and by Sunday there were 4 youth in camp.

Registration: Youth Recreation staff organized camp registration. The registration package included “Information for Parents”, an “Informed Consent Agreement”, “Participant Medical Information” and a “Positive Behavior Contract”.

Much discussion was had at the planning stages about the size of registration and about the age of the youth. The final decision to register 15 youth age 10-14 was based on the following factors:

1. Adult/Youth Ratio
2. Staff availability
3. Boat Safety
4. Knife Safety

The decision was also based on the desire of the committee to set some boundaries that would give younger youth something to look forward to and also create a sense of ritual.

In addition to the 15 spaces, a “Junior Leader” opportunity was created so that youth over 14 could participate in a leadership role. These youth were eligible to receive a letter of recommendation at the end of the camp. No Junior Leaders registered for the 2002 camp but the committee saw value in continuing to offer this opportunity at future camps.

Participation: First Fish 2002 offered a full schedule of fishing, workshops, camp duties and recreation (see attached “Schedule of Events”). The aim was to provide both learning and recreation opportunities mixed with the responsibility of camp life.

While there was resistance from some of the youth, the majority of the group followed the camp routines, showed a keen interest in what was being taught, engaged fully in the activities, got along well with fellow campers and learned new skills. Along with these successes, several challenges were faced with regard to participation.

First, the youth found it too confusing to rotate through the activities in the “Participant Schedule” (see attached). Some changes were made, with input from the staff and the youth, and the schedule went well for the remainder of the week.

Second, several of the older youth were unhappy with the Safety Rule that required them to be supervised when playing near or swimming in the water. The staff was not willing to make changes to this rule but did ensure that a Certified Lifeguard was available everyday so that the youth could go swimming. Two of the youth expressed that they found the water safety rule and the routine of the camp too restrictive and they chose to go home on Day 2 of camp. The rest of the youth settled into the routines.

Third, several youth were ready to go home before Sunday. This became a bit of an issue for the youth, as Parent permission was needed before Staff could arrange for the youth to leave.

Some of them felt they were being held against their will. Once parents were consulted, however, all youth who had permission from home were transported back to town.

Summary: The planning committee reviewed the issues that arose around participation at the debriefing meeting and identified several factors that they felt contributed to the problem.

1. For some of the youth seven days was a long time to be away from home (family, amenities, 'toys') or away from their 'buddies' in town.
2. The final weekend of First Fish coincided with the Dawson Music Festival.
3. Many of the Staff at camp were new faces to the youth.
4. Moosehide staff and First Fish guests were traveling back and forth daily making the trip to town very accessible.
5. The needs of the younger youth were very different from the needs of the older ones with regard to structure, workshop content, time frame, expectations, etc.

Recommendations: Given the above factors, the planning committee had several recommendations for future camps including:

1. Make the camp 4-5 days long instead of seven.
2. Hold the camp on weekdays and avoid Music Fest weekend.
3. Lower the age range (9-12?) or hold two camps; one for 9-11 year olds and one for 12-14 year olds.
4. Find another location not so accessible to town (see "Location").



## LOCATION/FACILITIES

Camping: The camp was set-up on the lower bench of Moosehide. This allowed easy access to the dock, the creek and the smoke shack and kept the camp distant from the cook shack where the Moosehide crew were stationed.

Tents were borrowed from the City Youth Center for participants who were not able to bring one from home. Most participants shared a tent with one or two others. The wall tent shacks on the lower shelf were used as change rooms and gear storage for both staff and participants (1 boys/1 girls). In addition, a wall tent was set-up (borrowed from the Jr. Rangers) to be used for workshops and other activities in the event of rain.

The camping site and facilities worked out well. A table was set-up at the creek for cleaning the fish and a cutting table was set-up in front of the smoke shack. A water line was run down from the cook shack so fresh water was available for filling buckets and for washing up.

Cook Shack: The Cook set-up and served from the concession which was a suitable facility. The Moosehide crew moved picnic tables to the lawn in front of the concession for eating. When it rained the cook shack was available for eating as well as the covered area in front of the concession.

Garbage Removal/Drinking Water: The Moosehide crew was responsible for removing garbage from the site. The participants emptied the garbage cans daily (as part of Kitchen Duty) and hauled the bags to the garbage bin.

Fresh water was hauled from town on a daily basis. This was a joint effort between the Moosehide Crew and the Habitat Steward.

Water for washing was available in the cook shack and the Moosehide crew took care of keeping the bins full for the camps use.

Transportation: Youth and staff were transported to and from camp by the Fishing Facilitator. Workshop presenters were brought out and back by the Habitat Steward unless other arrangements had been made.

Staff traveling back and forth during the week rode with the Moosehide Crew. A boat was on site 24 hours a day in case of emergency.

All transportation ran smoothly.

Summary: Moosehide has the space and the facilities for running a successful Fish Camp and it is accessible to town making it easy to coordinate back and forth transportation of people and supplies.

On the down side however, the camps accessibility created some challenges in terms of participation as mentioned above.

Recommendations: During the planning stages several of the Elders and T.H. staff brought forth the idea of setting up a more traditional camp at another location. Part of the interest in developing another site was to bring the “family” aspect back into the camp and also for the youth to have a more traditional experience.

It was decided by the planning committee to use Moosehide for 2002, due to the planning timeline. But the hope was that interested persons would continue to look at the possibility of developing an alternative site for use in 2003.

## **FAMILY INVOLVEMENT**

First Fish 2002 encouraged family involvement by promoting the camp as a Family Camp. The registration package invited any interested parents or community members to come down to camp (for any length of time) and it outlined ways that families with younger/older children could participate. The food budget and meal planning was sufficient to feed any extra campers or camp visitors.

5-6 T.H. citizens came down during the week to observe and to visit with the participants. They were a welcome presence. No other families or parents/guardians joined in.

It was suggested during the debriefing that family involvement could be increased via a designated “Family Day” (maybe the final day of camp?) where parents/guardians and siblings were formally invited to join the campers for a day to observe and/or participate in activities and to help celebrate the youth’s accomplishments. The idea of Family involvement was also discussed in more detail in relation to creating an alternative site (see Location/Facilities).

## **FINAL CEREMONY**

As part of the First Nations tradition, a final ceremony was organized with the aim of:

- Acknowledging participant involvement and successes
- Thanking staff, volunteers, funding agents and ‘in kind’ contributors
- Conducting the “give away” – where the youth hand out smoked fish to the community elders

Because the Moosehide Gathering was to take place shortly after First Fish the final ceremony was held at the Gathering. This was a great venue for the community to witness the accomplishments of First Fish 2002.

Each participant and staff was given a gift in appreciation and acknowledgement of their participation and the participants were awarded a Certificate of Participation.

Recommendations: The ceremony was a nice conclusion to the week. Recommendations for future camps included:

1. Including children of staff (who were in attendance during the week) in the final ceremony.
2. The planning committee felt that “First Fish” t-shirts would have been a more meaningful parting gift and recommended that ordering be done earlier in the planning stages for future camps (The committee had planned to give “First Fish 2002” t-shirts as the final gift to all staff and participants and to any workshop facilitators; but due to an ordering error the shirts were not available in time for use at the camp/final ceremony. Alternative gifts were purchased at the Moosehide Store).
3. Take a group photo on day one to ensure all participants are present for the photo. Copies of the photo to be included with the parting gift.
4. Packaging the salmon in smaller bags so participants have enough to bring home to their own families after the give away.

## **WRAP-UP**

Smoked Fish: At the end of the camp the salmon were not finished smoking. The Moosehide Caretaker agreed to keep the fire going in the smoke shack for an additional week. The Project Coordinator arranged to pick-up the smoked fish at the end of the week and packaged it in preparation for the Final Ceremony at Moosehide.

Evaluation: The “Participant Evaluation” (see attached) was not completed by the participants (coordinator forgot), it could have given some useful feedback on whether the program met the learning objectives and on what changes were needed to meet the needs of the youth.

Debriefing: The planning committee met to debrief with the aim of reviewing the successes and the challenges of the camp and to put forward recommendations for future camps.

Storage: Purchased supplies were stored at the Community Support Office for use at future camps.

## **CONCLUSION**

Despite some of the challenges encountered during the week, First Fish 2002 was considered a success by all involved.

- Staff and committee members observed significant development of Fishing Skills in all the participants.
- The youth participated with enthusiasm in the various workshops, all of which provided opportunity for increased awareness of Salmon Conservation and Stewardship ethics.
- The committee was able to address any challenges that arose and to learn from their mistakes.

Implementation of the recommendations above would ensure that the camp continue:

1. To grow and develop
2. To meet the needs of the participating youth
3. To meet the objectives of the sponsoring agents

## FIRST FISH BUDGET 2002 (actual)

(\$4000 from YRCFA/\$7000 from T.H.(6000 Tech Camps/1000 Culture Camps) = \$11,000)

<b>WAGES</b>	<b>\$ 4,230.50</b>	
Facilitators Honoraria (\$150 X 7 days)	\$	1,180.50
Facilitators Honoraria (\$150 X 7 days)	\$	1,050.00
Elders Honoraria (\$150 X 6 days)	\$	-
Cook (\$150 X 8 days)	\$	1,200.00
Cook Helper (\$100 X 8 days)	\$	800.00
<b>RIVER BOAT</b>	<b>\$ 1,200.00</b>	
Boat Rental (\$150 X 7 days)	\$	900.00
Fuel \$50 X 7 days)	\$	300.00
Safety Gear (supplied)	\$	-
<b>FISHING SUPPLIES</b>	<b>\$ 2,284.50</b>	
Net Supplies	\$	2,000.00
Ice (\$25 X 7 days)	\$	50.00
Other (knives, etc)	\$	234.50
Tote Rental (donated)	\$	-
<b>FOOD and SUPPLIES</b>	<b>\$ 2,245.00</b>	
Groceries (20-25 people X \$13 X 7 days)	\$	2,000.00
Cleaning Supplies	\$	120.00
Miscellaneous	\$	125.00
<b>FINAL CEREMONY/MOOSEHIDE</b>	<b>\$ 1,040.00</b>	
T-Shirts (36 x \$10)	\$	-
Certificates and Group Photo	\$	-
Other (gifts.....)	\$	<u>1,040.00</u>
<b>TOTAL</b>	<b>\$</b>	<b>11,000.00</b>

**PERMIT FOR PARTICIPANTS OF “FIRST FISH”  
TO FISH THE ABORIGINAL FOOD FISHERY  
July 2002**

This is to certify that participants of the First Fish Program sponsored by Tr’ondëk Hwëch’in Han Nation have permission to fish under the authority of Tr’ondëk Hwëch’in Aboriginal Food Fishery Licence.

This permission is granted for July 15 – 22, 2002.

This permit is subject to the following conditions:

- All caught fish will be recorded on a Fish Harvest Calendar and documented in accordance with the LGL Harvest Study;
- Nets will be clearly marked as an Aboriginal Food Fishery Net;
- Caught fish will be processed and distributed amongst the First Fish participants as they see fit.

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**Vince Fraser**  
**For Tr’ondëk Hwëch’in**

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**Date**

## First Fish 2002 - Workshop Schedule

Date	Monday, July 15	Tuesday, July 16	Wed, July 17	Thurs, July 18	Friday, July 19	Sat, July 20	Sunday, July 21
<b>10:00am</b>	<b>Opening (4:00pm)</b>	<b>Fish Net Building</b>	<b>Conservation and Protection</b>	<b>Salmon Lifecycle</b>		<b>Juvenile Salmon Stream Eco-System</b>	<b>Closing Ceremony</b>
Topic/Speaker	Peggy Kormendy? Official Opening: Talk about the Cultural Importance of Fish	Jake Duncan, Gerry Couture, Sebastian Jones Hands-on net-building skills	Steven Kormendy (T.H.) T.H. Fish and Wildlife Steward Jacques Jobin (DFO)	Jake Duncan Educational Workshop on the Lifecycle of the salmon		Jake, Jean, Janet Hands on study of Moosehide Creek Part 2	Percy Henry Official Closing Speech Closing Circle
<b>3:00pm</b>	<b>Bear Safety and Awareness</b>	<b>Fish Cutting</b>		<b>Harvest Study</b>	<b>Juvenile Salmon Stream Eco-System</b>	<b>Salmon Management</b>	
Topic/Speaker	Torrie Hunter (CO)	Angie Joseph-Rear Introduction to Fish Cutting Skills Demonstration and Hands on		Isaac Henry (and Mary Ellen Jarvis)	Jake, Jean, Janet Hands on study of Moosehide Creek Part 1	Rachel Roizman Rick Ferguson Hands on study of Fish Tracking techniques	
<b>7:00pm</b>	<b>Fish Net Preparation</b>						
	Peggy Kormendy Teach kids how to prepare nets for setting (attaching floats and leads)						
<b>Elder</b>	Peggy Kormendy			Isaac Henry		Percy Henry	Percy Henry

**First Fish 2002  
Participant Schedule**

	<b>Tuesday, July 16</b>	<b>Wed, July 17</b>	<b>Thurs, July 18</b>	<b>Fri, July 19</b>	<b>Sat, July 20</b>	<b>Sun, July 21</b>
<b>9:00 Set Nets</b>	gr 1-set nets/camp duty	gr 2-set nets/camp duty	gr 3-set nets/camp duty	gr 1-set nets/camp duty	gr 2-set nets/camp duty	gr 3-camp duty
	gr 2-camp duty/set nets	gr 3-camp duty/set nets	gr 1-camp duty/set nets	gr 2-camp duty/set nets	gr 3-camp duty/set nets	gr 1-camp duty
	gr 3-kitchen duty	gr 1-kitchen duty	gr 2-kitchen duty	gr 3-kitchen duty	gr 1-kitchen duty	gr 2-kitchen duty
<b>1:00 Net Check</b>	gr 2-net check/camp duty	gr 3-net check/camp duty	gr 1-net check/camp duty	gr 2-net check/camp duty	gr 3-net check/camp duty	gr 1 – pack up
	gr 3-camp duty/net check	gr 1-camp duty/net check	gr 2-camp duty/net check	gr 3-camp duty/net check	gr 1-camp duty/net check	gr 2 – pack up
	gr 1-kitchen duty	gr 2-kitchen duty	gr 3-kitchen duty	gr 1-kitchen duty	gr 2-kitchen duty	gr 3 – pack up
<b>5:00 Net Check</b>	gr 3-net check/camp duty	gr 1-net check/camp duty	gr 2-net check/camp duty	gr 3-net check/camp duty	gr 1-net check/camp duty	
	gr 1-camp duty/net check	gr 2-camp duty/net check	gr 3-camp duty/net check	gr 1-camp duty/net check	gr 2-camp duty/net check	
	gr 2-kitchen duty	gr 3-kitchen duty	gr 1-kitchen duty	gr 2-kitchen duty	gr 3-kitchen duty	
<b>8:00 Pull Nets</b>	gr 1-pull nets	gr 2-pull nets	gr 3-pull nets	gr 1-pull nets	gr 2-pull nets	
	gr 2-camp duty	gr 3-camp duty	gr 1-camp duty	gr 2-camp duty	gr 3-camp duty	
	gr 3-kitchen duty	gr 1-kitchen duty	gr 2-kitchen duty	gr 3-kitchen duty	gr 1-kitchen duty	

**First Fish 2002  
Participant List**

Group 1	Group 2	Group 3
1.	1.	1.
2.	2.	2.
3.	3.	3.
4.	4.	4.
5.	5.	5.
<b>Staff:</b>	<b>Staff:</b>	<b>Staff:</b>

**Setting and Checking Nets:** under the supervision of the Fishing Facilitator, participants will go in the boat to set, check and pull nets

**Camp Duty:** under the supervision of the Cultural Facilitator, participants will haul wood, carry water, prepare tables for fish, check smoker, etc

**Kitchen Duty:** under the supervision of the Cook, participants will help with meal preparation (setting table, food prep) or meal clean-up (dishes)



# Group 1

Gail/Helen - Staff

Laurie VanBibber

Colleen Taylor (Mon-Wed)

Amy Taylor (Mon-Wed)

Kayla Purington (Wed-Sun)

Casey McGire (Fri-Sun)

Tumara Everitt

Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
9:00 -set nets/camp duty	9:00 -kitchen duty	9:00 -camp duty/set nets	9:00 -set nets/camp duty	9:00 -kitchen duty	9:00 -camp duty
1:00 -kitchen duty	1:00 -camp duty/net check	1:00 -net check/camp duty	1:00 -kitchen duty	1:00 -camp duty/net check	1:00 -PACK UP!
5:00 -camp duty/net check	5:00 -net check/camp duty	5:00 -kitchen duty	5:00 -camp duty/net check	5:00 -net check/camp duty	
8:00 -pull nets	8:00 -kitchen duty	8:00 -camp duty	8:00 -pull nets	8:00 -kitchen duty	

Setting and Checking Nets - under the supervision of the Fishing Facilitator, participants will go in the boat to set, check and pull nets.

Camp Duty - under the supervision of the Cultural Facilitator, participants will haul wood, carry water, handle fish, check smoker, etc.

Kitchen Duty - under the supervision of the Cook, participants will help with meal prep (haul water, set table....) or clean up (dishes....).

## Group 2

Charles - Staff

Luke Everitt

Kyle Matuk

David Gammie

Austin Taylor

Tarek Jabber

Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
9:00 -camp duty/set nets	9:00 -set nets/camp duty	9:00 - kitchen duty	9:00 -camp duty/set nets	9:00 - set nets/camp duty	9:00 -kitchen duty
1:00 -net check/camp duty	1:00 - kitchen duty	1:00 -camp duty/net check	1:00 -net check/camp duty	1:00 - kitchen duty	1:00 -PACK UP!
5:00 - kitchen duty	5:00 -camp duty/net check	5:00 -net check/camp duty	5:00 - kitchen duty	5:00 -camp duty/net check	
8:00 -camp duty	8:00 -pull nets	8:00 -kitchen duty	8:00 -camp duty	8:00 -pull nets	

Setting and Checking Nets - under the supervision of the Fishing Facilitator, participants will go in the boat to set, check and pull nets.

Camp Duty - under the supervision of the Cultural Facilitator, participants will haul wood, carry water, handle fish, check smoker, etc.

Kitchen Duty - under the supervision of the Cook, participants will help with meal prep (haul water, set table....) or clean up (dishes....).

## Group 3

Troy/Janet - Staff

Pait Johnson

Steve Kocsis

Noel Roberts

Kyle Dickson

Tracey MacDonald (Mon-Fri)

Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
9:00 - kitchen duty	9:00 -camp duty/set nets	9:00 - set nets/camp duty	9:00 - kitchen duty	9:00 - camp duty/set nets	9:00 -camp duty
1:00 -camp duty/net check	1:00 -net check/camp duty	1:00 - kitchen duty	1:00 -camp duty/net check	1:00 -net check/camp duty	1:00 -PACK UP!
5:00 -net check/camp duty	5:00 - kitchen duty	5:00 -camp duty/net check	5:00 -net check/camp duty	5:00 - kitchen duty	
8:00 -kitchen duty	8:00 -camp duty	8:00 -pull nets	8:00 -kitchen duty	8:00 -camp duty	

Setting and Checking Nets - under the supervision of the Fishing Facilitator, participants will go in the boat to set, check and pull nets.

Camp Duty - under the supervision of the Cultural Facilitator, participants will haul wood, carry water, handle fish, check smoker, etc.

Kitchen Duty - under the supervision of the Cook, participants will help with meal prep (haul water, set table....) or clean up (dishes....).